



Name	Ms. Subathra V	
Designation	Assistant Professor	
Department	Department of Commerce	
Address (Official)	Shaheed Bhagat Singh College, Sanatan Mandir Marg, Phase II, Sheikh Sarai, New Delhi, Delhi 110017	
Date of Birth	05-06-1994	
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# **Educational Qualifications**

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Degree	Institution	Year	Specialisation
PhD	Faculty of Management Studies,	Oct, 2020	Management
	University of Delhi	- Pursuing	
UGC - NET	UGC	Dec. 2018	Management
		& 2019	
MBA	School of Business, Public Policy and	2018	Major: Human Resources
	Social Entrepreneurship, Bharat Ratna		Management & Organizational
	Dr B R Ambedkar University Delhi		Behaviour
			Minor: Marketing
B.Sc. (Hons)	Miranda House, University of Delhi	2014	Mathematics

# **Career Profile**

Career Prome	-		-
Organisation/Institution	Designation	Duration	Role
Department of Commerce.	Assistant Professor	07-03-2023 to Till	Teaching, Research
Shaheed Bhagat Singh College,	(Grade 1)	Date	& Administrative
University of Delhi			Assignments
Non-Collegiate Women's	Guest Faculty	October 2022 –	Teaching &
Education Board, Bharati		December 2022	<b>Examination Duties</b>
College Centre, University of		&	
Delhi		January 2023 -	
		March 2023	
Department of Vocation,	Internal Guest	January 2021 –	Teaching &
Kalindi College, University of	Faculty	March 2023	<b>Examination Duties</b>
Delhi			
Department of Commerce,	Assistant Professor	02-08-2019 to 06-	Teaching, Research
Kalindi College, University of		03-2023	& Administrative
Delhi			Assignments
School of Business, Public	Research Assistant	Feb 2019 to July	Research,
Policy and Social		2019	Placements and
Entrepreneurship,			Corporate Relations
Bharat Ratna Dr B R Ambedkar			
University Delhi			

Mancer Consulting Services	Management Trainee	May 2018 to August 2018	Recruitment & Research
Project Rescue Foundation	Senior Teacher	Jan 2015 to July 2016	Teaching & Training

### **Research Interests/Specialization**

Skill Development, Employee Behaviour, Employability, Leadership, Human Resources Management, Organizational Behaviour, Leadership and Change, Building Teams for Excellence, Diversity and Intercultural Management, Coaching, Counselling and Mentoring, Performance Management, Compensation and Reward Management

## Papers Taught

- ➢ B. Com (Hons)
  - Core/Discipline Specific Electives: Business Law, Company Law, Computer Applications in Business, E-Commerce, Leadership and Team Development, Management Accounting
  - Generic Elective Project Management & Techniques, General Management, Basics of Organizational Behavior, Communication in Management

# ➢ B. Com

• Core/Discipline Specific Electives: Business Organization and Management, Computer Applications in Business, Principles of Marketing, Advertising, E-Commerce, Organizational Behavior, Advertising, Personal Selling & Salesmanship, International Business, Investing in Stock Markets, Training & Development

# > B.A. Prog

- Entrepreneurship and Small Businesses: Contemporary Issues and Policy Framework, Advertising, Human Resources Management (Generic Elective)
- B.Voc (Printing Technology) Industrial Psychology
- B.Voc (Website Designing) Communication Competency
- B.Voc (Website Designing) Quality Management
- MBA Business Research (4 Sessions, School of Management, Dr. B R Ambedkar University Delhi)
- Value Added Courses Emotional Intelligence, Digital Empowerment
- Skill Enhancement Courses Digital Marketing

## Awards & Academic Achievements

- Awarded "International Academic Excellence Award 2022" by Centre for Professional Advancement Continuous Education (CSPACE), A unit of IMRF Regd. with Govt. of India NITI Aayog on 22<sup>nd</sup> July 2022
- Awarded "*Best Young Researcher Award 2021*" by GRABS Educational Charitable Trust in collaboration with the Tamil Nadu Association of Intellectuals and Faculty (TAIF) on 13<sup>th</sup> June 2021
- Secured 1<sup>st</sup> rank holder scholarship at School of Business, Ambedkar University Delhi (2018)
- Secured rank holder scholarship for two consecutive semesters at the School of Business, Ambedkar University Delhi (2017-18)

## **Invited as Resource Person**

• Invited as Resource Person for a lecture on "*Achieving through the Inevitable*" organised by the Department of Computer Science, Nirmala College for Women, affiliated to Bharathiar University, Tamil Nadu, on 28<sup>th</sup> October 2020

## Publications (Peer Reviewed/Indexed Journals)

Publication Vol Issue ISSN)	Year of	Title	Journal (Name of the journal,	<b>Co-Author</b>
	Publication		Vol Issue ISSN)	

2023	Impact of Digital Literacy on Women Empowerment in Higher Education: A Case Study-Based Approach	Multidisciplinary Educational	First Author
2021	Understanding of Power and Influence in an Indian Public Sector Organization		Sole Author
2021	Covid-19 Pandemic: Challenges and Responses towards Online Teaching- Learning in Higher Education: Indian Perspective	January-June 2021, Vol. 10, Issue 1, 79-93, ISSN 2319-8702(Print) ISSN	First Author
2021	Comparison of Regression, ANNs and SVMs methods for Prediction of the Indian Stock Market	January-June 2021, Vol. 10, Issue 1,	Co-Author

#### Seminar/Workshop/Conferences Presentation/Organisation

### **Paper Presentation:**

- Presented a paper entitled "Human Capital Formation: Antecedents and Consequences A Comprehensive Review" under the track Human Capital, Leadership and Sustainability in the 2<sup>nd</sup> International Conference on "Environment, Business, and Sustainability: The Emerging Paradigms (ICEBS-2024)", organised by Centre for Social Innovation and Management (CSIM), School of Management, Bennett University, in collaboration with Bradley University, Illinois, US & Lincoln University College, Malaysia, held at Bennett University, Greater Noida, India on 22<sup>nd</sup> 23<sup>rd</sup> November 2024
- Presented a paper entitled "The Impact of Digital Literacy on Women Empowerment in Higher Education: A Case Study Based Approach" in the ICSSR-sponsored two-day National Conference on "Footprints of Women in the Making of Bharat", organised by Non-Collegiate Women's Education Board (NCWEB) in collaboration with Akhil Bhartiya Rashtriya Shaikshik Mahasangh (ABRSM) held at the Conference Center, University of Delhi on 25<sup>th</sup> 26<sup>th</sup> November 2022
- Presented a paper entitled "The Impact of COVID-19 Pandemic on Education in India: Digital Initiatives and Challenges" in the International Webinar on "Leadership and Management in Education An Ongoing Global Crisis: Exploring Challenges and Possibilities", organised by the Department of Education, West Bengal State University, held from 27<sup>th</sup> May 2020 to 29<sup>th</sup> May 2020

## Faculty Development Programmes/ Seminars/ Workshops:

- Participated in the 12<sup>th</sup> International Conference Business and Management organised by the Department of Commerce, Shaheed Bhagat Singh College, University of Delhi, on the theme "Sustainable Business Transformation: Driving Innovation & Impact through Technology" held on 18th February-19th February 2025
- Participated in a three-day workshop (Offline) on "Business Analytics using R" organised by the Department of Commerce, Shaheed Bhagat Singh College, Delhi University, from 2<sup>nd</sup> January to 4<sup>th</sup> January 2025
- Completed 4 days training workshop on "Systematic Literature Review, Bibliometric Analysis & Academic Writing" organized by EdMaestro Academy from 9<sup>th</sup> December to 12<sup>th</sup> December, 2024
- Participated in the one-day Faculty Development Programme on "Management Accounting using Spreadsheets" organised by the Department of Commerce, Maitreyi College, University of Delhi held on 23<sup>rd</sup> August 2024
- Completed the "NEP 2020 Orientation & Sensitization Programme" under Malaviya Mission Teacher Training Programme (MM-TTP) of University Grants Commission (UGC) Organized by from Centre for Professional Development in Higher Education (UGC MMTTC), University of Delhi from 16<sup>th</sup> July 2024 to 26<sup>th</sup> July 2024
- Completed the "NEP 2020 Orientation & Sensitization Programme" under Malaviya Mission Teacher Training Programme (MM-TTP) of University Grants Commission (UGC) Organized by from Centre for Professional Development in Higher Education (UGC MMTTC), University of Delhi from 5<sup>th</sup> March 2024 to 14<sup>th</sup> March 2024
- Participated in the 11<sup>th</sup> International Conference on Business and Management, organized by the Department of Commerce, Shaheed Bhagat Singh College, University of Delhi, on the theme "Synergising Industry 5.0 and Responsible Growth A Pathway to Global Innovations" held on 9<sup>th</sup> February 2024
- Attended inaugural ceremony of "Faculty Development Program NEP 2020: Pedagogical Imperatives of Higher Education" organised by University of Delhi on 1<sup>st</sup> December, 2023
- Participated in the International G20 Conference titled 'Resilient Approaches for New World Order & Viksit Bharat' organized by the Shaheed Bhagat Singh College, University of Delhi on 25<sup>th</sup> September 2023
- Completed with "*Grade A+*", an online Inter-Disciplinary two-week Refresher Course in "*Managing Online Classes & Co- creating MOOCS*" from 06<sup>th</sup> September to 20<sup>th</sup> September, 2023 organized by the *Teaching Learning Centre Ramanujan College*, University of Delhi (Accredited Grade 'A++' by NAAC) under the aegis of Ministry of Education Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching
- Completed with "*Grade A+*", a 4-Week Faculty Induction/Orientation Programme for "*Faculty in Universities/Colleges/Institutes of Higher Education*" from 23<sup>rd</sup> April to 22<sup>nd</sup> May, 2023, organized by the *Teaching Learning Centre Ramanujan College*, University of Delhi (Accredited Grade 'A++' by NAAC) in collaboration with Army Institute Of Education (AIE) affiliated to Guru Gobind Singh Indraprastha University, Delhi under the aegis of Ministry of Education Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching
- Participated in the "Women Growth Summit 2023" organized by Success Gyan Academy on 28<sup>th</sup> January 2023
- Participated in the ICSSR sponsored two-day National Seminar on "Footprints of Women in the Making of Bharat", organized by Non-Collegiate Women's Education Board (NCWEB) in

collaboration with Akhil Bhartiya Rashtriya Shaikshik Mahasangh (ABRSM) held at the Conference Center, University of Delhi on  $25^{th} - 26^{th}$  November 2022

- Participated in the Course Workshop on "Emotional Intelligence" organized by Value Added Courses Committee, University of Delhi in collaboration with Mahatma Hansraj Faculty Development Centre, Hansraj College, University of Delhi held on 21<sup>st</sup> October 2022
- Participated in Three Days National Workshop on "Research Methodology and Research Ethics", organized by Society of Commerce and Management Lecture Series, Department of Commerce, Rajdhani College, University of Delhi, held on 12<sup>th</sup> -14<sup>th</sup> September, 2022
- Participated in National Webinar on "How to Catch Fake/Clone/Predatory Journals in Academics", organized by Research Affairs Committee, Rajdhani College, University of Delhi, New Delhi on 27<sup>th</sup> August, 2022
- Participated in International Seminar on "Transforming Youth Skills for the Future 2022" organized by Center for Professional Advancement Continuous Education (CSPACE), A unit of IMRF Regd. with Govt. of India NITI Aayog on 22<sup>nd</sup> July, 2022
- Participated in Webinar on "New PQDT Global & Citation Connection: Ideating Your Literature Review with New Insight" organized by University of Delhi in Collaboration with ProQuest, Part of Clarivate, held on 14<sup>th</sup> July, 2022
- Participated in Webinar on "Vosviewer: A Tool for Bibliometric Analysis in Research" organized by the Department of Commerce, Jesus & Mary College, University of Delhi on 25<sup>th</sup> March, 2022
- Completed the Capacity Building Workshop on Rights organized by the Women's Development Cell, Kalindi College and Delhi Commission for Protection of Child Rights on 16<sup>th</sup> November, 2021
- Participated and obtained *Grade* A+ in an Online one-week Faculty Development Programme on *"Psychological Skills for Effective Teaching and Learning"*, organized by *Teaching Learning Centre, Ramanujan College, University of Delhi under the aegis of Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching* from 01 - 07 June, 2021
- Participated in an Online Workshop on "Coding Qualitative Data using NVivo", organized by Koach Scholar, New Delhi held from 10<sup>th</sup> July 2020 to 12<sup>th</sup> July 2020
- Participated in Webinar on "Professional Etiquettes at Workplace", organized by Atma Ram Sanatan Dharma College, University of Delhi held on 8<sup>th</sup> July 2020
- Participated in Webinar on "Research Paper Questionnaire Development", organized by Department of Management Studies, RKGIT held on 27<sup>th</sup> June 2020
- Participated in National Webinar on "Yog se Sampurna Vikas", organized by National Service Scheme and Department of Physical Education, Kalindi College, University of Delhi held on 21<sup>st</sup> June 2020
- Completed with *Grade "A"* in the Online Faculty Development Programme on "*Teaching Pedagogies-Innovative Ways*" organized jointly by *GRABS Charitable Trust and Tamilnadu Association of Intellectuals and Faculty* held from 19<sup>th</sup> June 2020 to 25<sup>th</sup> June 2020
- Participated and successfully completed in 14-Days National Faculty Development Programme on "Data Analysis for Research in Social Sciences", organized by Teaching Learning Centre, Ramanujan College, University of Delhi and Indian Accounting Association, NCR Chapter held from 17<sup>th</sup> June 2020 to 30<sup>th</sup> June 2020
- Participated in Webinar on "Leave Rules and Procedures for University and College Employees", organized by IQAC, Staff Association and Library of Kalindi College, University of Delhi held on 17<sup>th</sup> June 2020

- Participated in National Webinar on "Covid-19 Challenges and Coping Strategies", organized by Jagadguru Shankaracharya College of Education, Bhilai held on 16<sup>th</sup> June 2020
- Participated in Five-Days Online Workshop on "Essential Skills for Research Writing and Publication" organized by Learning Resource Center, Bennett University, Times of India Group held from 15<sup>th</sup> June 2020 to 19<sup>th</sup> June 2020
- Participated in Five-Day National Level Online Faculty Development Programme on "Capacity Building and Continuous Professional Development" organized by Department of Business Management. Vaageswari College of Engineering, Telangana held from 15<sup>th</sup> June 2020 to 19<sup>th</sup> June 2020
- Participated in One Day National Webinar on "Research Methodology", organized by Research Center Political Science & Economics, Yeshwantrao Chavan College held on 15<sup>th</sup> June 2020
- Participated in an International Webinar on "HR Challenges and Responses under Global Pandemic" organized by Department of Commerce & Management Studies in collaboration with IQAC of Tolani College of Commerce, Mumbai held on 13<sup>th</sup> June 2020
- Participated in National Webinar on "Impact of Covid-19 on MSMEs", organized by Department of Business Management, Vaageswari College of Engineering, Telangana held on 12<sup>th</sup> June 2020
- Participated in Training Session by M-Edu Professionals for "*Effective Functioning of E-Office*", organized by *IQAC*, *Kalindi College*, *University of Delhi* held on 11<sup>th</sup> June 2020
- Participated in a Webinar on "Rethinking Ideas of Management Research Post Covid-19: Focusing on Business, Public Policy and Social Entrepreneurship", organized by the School of Business, Public Policy and Social Entrepreneurship, Ambedkar University Delhi on 10<sup>th</sup> June 2020
- Participated in International Webinar on "Post Covid-19 Educational Scenario: Prospects and Challenges", organized by School of Education, Hemvati Nandian Bahuguna Garhwal University, Uttarakand in collaboration with PMMMNMTT held on 6th June 2020
- Participated in National Online Faculty Development Programme on "Innovation and Research Opportunities for Faculty in the New Normal", organized by the Research & Development Cell & IQAC, Women's Christian College, Chennai held on 5<sup>th</sup> June 2020
- Participated in a Webinar on "Art and Science of Mentoring", organized by Department of Physics, Daulat Ram College, University of Delhi held on 1<sup>st</sup> June 2020
- Participated in a Global Symposium Webinar on "Skills for the 22<sup>nd</sup> Century", organized by X-Culture held on 29<sup>th</sup> May 2020
- Completed Two-Week Online Workshop on "Comprehensive E-Learning to E-Training Guide for Administrative Work", organized by Teaching Learning Centre, Ramanujan College, University of Delhi held from 25<sup>th</sup> May 2020 to 5<sup>th</sup> June 2020
- Completed with *Grade "A"* in the Online Faculty Development Programme on "Moodle Learning Management System" jointly organized by GRABS Educational Charitable Trust and Tamil Nadu Association of Intellectuals and Faculty held from 25<sup>th</sup> May 2020 to 29<sup>th</sup> May 2020
- Participated in National Webinar on "Impact of Covid-19 on Environment", organized by Department of Zoology, Paliwal College, Shikohabad held on 25<sup>th</sup> May 2020
- Participated in National Webinar on *"Education During and After Pandemic Covid-19"*, organized by *Hope Educational Society* held on 24<sup>th</sup> May 2020
- Participated in a Webinar on "Cyber Security, Safety and Privacy in today's Digital World", organized by Non-Collegiate Women's Education Board, Kalindi College Learning Center, University of Delhi held on 17<sup>th</sup> May 2020

- Participated in a Webinar on "Enhancing Quality and Visibility of Research Output of Faculty and Researchers", organized by Gargi College, University of Delhi held on 16<sup>th</sup> May 2020
- Participated in a Webinar on "E-Learning: Challenges and Opportunities", organized by Department of Education, Kavikulaguru Kalidas Sanskrit University, Ramtek held on 15<sup>th</sup> May 2020
- Participated in a National Level Webinar on "Exercise and Diet during Quarantine & Lockdown", organized by Department of Physical Education and Sports, SPDM College, Shirpur held on 12<sup>th</sup> May 2020
- Participated in a Webinar on "Changing Paradigm of Research in COVID Era", organized by Department of Commerce, Shivaji College, University of Delhi held on 12<sup>th</sup> May 2020
- Participated in a One-Week National E-Learning Workshop on "*Research Methodology*", organized by the *Center for Skill Development & IQAC*, *Shyam Lal College*, *University of Delhi* held from 8<sup>th</sup> May 2020 to 15<sup>th</sup> May 2020
- Participated in a Webinar on "Mendeley: A Complete Solution to Organize Research", organized by the Department of Computer Science and Engineering, Manav Rachna International Institute of Research and Studies held on 9<sup>th</sup> May 2020
- Participated in a Webinar on "How to Use Turnitin Software for your Research", organized by Guru Nanak Institute of Management Studies held on 4<sup>th</sup> May 2020
- Completed with *Grade "A"* in the 7 Day Online Faculty Development Programme on "*Research Methodology*" jointly organized by *GRABS Educational Charitable Trust and Tamil Nadu Association of Intellectuals and Faculty* held from 5<sup>th</sup> May 2020 to 11<sup>th</sup> May 2020
- Completed Two Week Faculty Development Programme on "Managing Online Classes and Co-Creating MOOCS", organized by Teaching Learning Center, Ramanujan College, University of Delhi held from 20<sup>th</sup> April 2020 – 6<sup>th</sup> May 2020
- Participated in a National Webinar on "Creation of MOOCs", organized by Kirti M. Doongursee College of Arts, Science and Commerce held on 27<sup>th</sup> April 2020
- Participated in 7 Day Faculty Development Programme on "Research Methodology and Statistical Tools", organized by Teaching Learning Center Ramanujan college, University of Delhi held from 23<sup>rd</sup> December 2019 to 29<sup>th</sup> December 2019, at Ramanujan College, University of Delhi.
- Participated National Conference on "*The Role of Media in Socio-Economic Development after Independence in India*", organized by the *Journalism and Commerce Department, Kalindi College, University of Delhi* held on 7<sup>th</sup> November 2019 at Kalindi College, University of Delhi

## **Research Guidance**

• M.Com Dissertations (IGNOU: Regional Centre, Delhi)		
Under Dissertation Title		
Supervision		
Ms. Neha	Personalization in Marketing: Effectiveness and Ethical Considerations	
Ms. Harshita Jindal	The Role of influencer marketing in shaping consumer buying behaviour	
Ms. Srishti Goyal	The Effect of Brand Image on Customer Satisfaction and Brand Loyalty	
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• Mentored the project reports of the students of B. Com & B. Com Hons at Kalindi College, University of Delhi (2019-2023)

• Mentored the "Mystery shopping quality experiences" project of the students of B. Voc – Quality Management at Kalindi College, University of Delhi (2022-2023)

# **Contribution to Corporate Life/Administrative Assignments**

- Convened the *Guidelines Meeting* to suggest recommendations for the Generic Elective Paper of B. Com (Hons) Semester- II "Communication in Management" on 18<sup>th</sup> March 2025
- Event Co-Ordinator for the seminar on "Practical Application of the Companies Act, 2013: Industry Insights and Landmark Case Studies" organised by COMSOC, The Commerce Association, Department of Commerce, Shaheed Bhagat Singh College, University of Delhi on 17<sup>th</sup> March 2025
- Contributed as an Organizing Committee Member (Stage Management) in the 12<sup>th</sup> International Conference Business and Management organised by the Department of Commerce, Shaheed Bhagat Singh College, University of Delhi, on the theme "Sustainable Business Transformation: Driving Innovation & Impact through Technology" held on 18th February- 19th February 2025
- Contributed as an Organizing Committee Member of the "NEP 2020 Orientation & Sensitization Programme" under the Malaviya Mission Teacher Training Programme (MM-TTP) of the University Grants Commission (UGC) Organized by from Centre for Professional Development in Higher Education (UGC MMTTC), University of Delhi from 16<sup>th</sup> July 2024 to 26<sup>th</sup> July 2024
- Member, IQAC, Shaheed Bhagat Singh College, University of Delhi (2024 Till Date)
- Member, NIRF, Shaheed Bhagat Singh College, University of Delhi (2023 Till Date)
- Member, India Today Rankings, Shaheed Bhagat Singh College, University of Delhi (2023 Till Date)
- Member, Website Committee, Shaheed Bhagat Singh College, University of Delhi (2024 2025)
- Member, Functions Committee, Shaheed Bhagat Singh College, University of Delhi (2024 2025)
- Member, Stock Verification Committee, Shaheed Bhagat Singh College, University of Delhi (2024 2025)
- **Co-Convenor**, Commerce Students Grievance Committee, Shaheed Bhagat Singh College, University of Delhi (2024 2025)
- Member, Departmental Website Management, Shaheed Bhagat Singh College, University of Delhi (2023-2024)
- Contributed as Organizing Committee Member for the 11<sup>th</sup> International Conference on Business and Management, organised by the Department of Commerce, Shaheed Bhagat Singh College, University of Delhi, on the theme "Synergising Industry 5.0 and Responsible Growth – A Pathway to Global Innovations" held on 9<sup>th</sup> February 2024
- Member, Criteria 2, NAAC, IQAC, Shaheed Bhagat Singh College, University of Delhi (2023 to *Till Date*)
- Contributed as an Organizing Committee Member for the International G20 Conference titled "Resilient Approaches for New World Order & Viksit Bharat", organized by Shaheed Bhagat Singh College, University of Delhi on 25<sup>th</sup> September 2023.
- Contributed as Organizing Committee Member, Annual Day, Shaheed Bhagat Singh College, University of Delhi (2023)
- Contributed as Member, Decoration & Stage Beautification Committee in Leren'23, The Annual College Festival of Kalindi College, University of Delhi held on 14<sup>th</sup> & 15<sup>th</sup> of February 2023
- Contributed as Member Memento Committee in the Alumni Meet Event of Kalindi College, University of Delhi, held on 5<sup>th</sup> February 2023

- Contributed as Judge in the Debate Competition of KaCES: The Economics Society of Kalindi College, University of Delhi, held on 3<sup>rd</sup> February 2023
- Contributed as Member of Refreshments Committee in the Oath Ceremony & Freshers' Welcome Event of Kalindi College, University of Delhi, held on 19<sup>th</sup> January 2023
- Contributed as Member Accounts Committee in the Delhi University Centenary Celebrations Event of Kalindi College, the University of Delhi, held on 19<sup>th</sup> October 2022
- Member Criteria IV: AQAR 2021-2022, NAAC Assessment, Kalindi College, University of Delhi (Since September 2022)
- Member- Committee for Collaboration, Exchange Programmes, Consultancy & Internship (September 2022-March 2023)
- Contributed as **Editor-in-Chief** of COMMETTE, Issue 1, *October 2021*, The Annual Newsletter of Department of Commerce, Kalindi College, University of Delhi
- Member Time Table Committee, Kalindi College, University of Delhi (2020-2023)
- Member Criteria V: Student Support and Progression, AQAR & SSR, NAAC Assessment, Kalindi College, University of Delhi (2021-2023)
- Member Alumni Committee, Kalindi College, University of Delhi (2021-2023)
- Member Teachers Feedback Committee, Kalindi College, University of Delhi (2021-2023)
- Member RAQS, Street Play Club, Kalindi College, University of Delhi (2021-2023)
- Member SC/ST Verification Committee, UG Admissions 2021-2022, 2022-2023
- Member OBC Verification Committee, UG Admissions 2020-2021
- Member Departmental Time-Table Committee, Department of Commerce, Kalindi College, University of Delhi (2019-2023)
- Contributed as organising committee member and event coordinator for various events held in the academic year 2021-2022 at Kalindi College, University of Delhi
- Contributed as **Co-Convenor** for the Inter-College Departmental Fest organised by COMQUER, Department of Commerce, Kalindi College, University of Delhi held on *9<sup>th</sup> April 2021*
- Contributed as Organizing Committee Member for the Inter-College Lip-Sync Battle organized by COMQUER, Department of Commerce, Kalindi College, University of Delhi held on 9<sup>th</sup> April 2021
- Contributed as Judge for the Inter-College Debate Competition organized by COMQUER, Department of Commerce, Kalindi College, University of Delhi held on 17<sup>th</sup> February 2021
- Contributed as Organizing Committee Member for the Inter-College Poster Making Competition organized by COMQUER, Department of Commerce, Kalindi College, University of Delhi held on *16<sup>th</sup> January 2021*
- Contributed as Organizing Committee Member for the Webinar on "Opportunities after COVID Era: Corporate Expectations", Organized by the Department of Commerce, Kalindi College, University of Delhi in collaboration with Pune Institute of Business Management, held on 20<sup>th</sup> November 2020
- Contributed as Organizing Committee Member for the Webinar on "Bollywood Business The Commerce of Box Office Collection" Organized by the Department of Commerce in collaboration with Department of Journalism, Kalindi College, University of Delhi
- Contributed as Technical Committee Member for the Webinar on "Business Ethics A Dire Need of the Hour", Organized by the Department of Commerce in collaboration with IQAC, Kalindi College, University of Delhi held on 4<sup>th</sup> September 2020

- Contributed as Organizing Committee Member for the Workshop on "Stock Market Investing", held on *September 26<sup>th</sup>, 2019* at Kalindi College, University of Delhi
- Executive Committee Member, Ambedkar University Delhi Alumni Association (2019-Present)
- Secretary, Placement Cell, School of Business, AUD (2017-2019)

# **Research Projects**

- Case Study on "Power Influences on Employee Behavior in a Public Sector Enterprise", School of Business, Ambedkar University Delhi (2018)
- Business Research project on university experience of UG students of AUD, School of Business, Ambedkar University Delhi (2017)
- Experienced the nuances of working in business environment through set up of a business venture in university campus called "DIY Life", School of Business, Ambedkar University Delhi (2017)

# **Certifications/Proficiency**

- Certificate Course in French Language, Miranda House, University of Delhi (2014)
- Computer Proficiency: Course on Computer Concepts (CCC), NIELIT MS Office (2016)
- Software Proficiency: MATLAB, Mathematica
- Certification in "*Digital Marketing Tools, Techniques & Strategies*", FindMyAdmission Edu-Tech Pvt. Ltd., (2017)
- X-Culture Global Collaboration Course:
  - Completed the X-Culture Global Collaboration Course involving theoretical training and two months of practical experience as a member of a Global Virtual Team.
  - Developed a business plan for a multi-national company, by working alongside over 4000 students from 110 Universities in over 40 countries and 6 continents (2017)
- Completed "*Basic MIS Certification*" course conducted by *School of Business, Public Policy and Social Entrepreneurship, Dr. B R Ambedkar University of Delhi (2018)*
- Completed Certificate Course on "*Women and Law*" conducted by *Lady Shri Ram College for Women, University of Delhi (2019)*
- Completed Online Course on "*People Analytics: HR Analytics Fundamentals*" Conducted by *Unlock HR, Udemy (2020)*
- Completed Online Course on "Microsoft Access: Advanced" Conducted by Udemy (2020)
- Completed Online Course on "*Microsoft Excel: Advanced*" Conducted by *Udemy* (2020)
- Completed Online Course on "Microsoft Excel: Hacks" Conducted by Udemy (2020)
- Completed Online Course on "*Typing Basics and Improving Typing Speed*" Conducted by *Udemy* (2020)
- Completed Online Course on "*Developing as an Online Practitioner*" Conducted by *QASPIR* (2020)
- Completed with *Grade "A"* in the Online Course on "*Writing Case Studies, Project Preparation* and *Funding of Research Projects*", organized by *Indian Academic Researchers Association and* Department of Commerce, University of Madras held from 21<sup>st</sup> May 2020 to 23<sup>rd</sup> May 2020
- Completed Online Course on "*The Literature Review: A Comprehensive Six Step Guide*" Conducted by *Udemy* (2023)
- Completed Online Course on "*How to Conduct & Write a Literature Review*" Conducted by *Udemy* (2023)

### Others

- Anchored multiple events organised at Shaheed Bhagat Singh College, University of Delhi (2023-2025)
- Received the Certificate of Appreciation for the timely evaluation of answer scripts of Open Book Examination (OBE) held in Nov-Dec, 2021
- Received the Certificate of Appreciation for the timely evaluation of answer scripts of Open Book Examination (OBE) held in June, 2021
- Received the Certificate of Appreciation for the timely evaluation of answer scripts of Open Book Examination (OBE) held in March, 2021
- Successfully completed the National level Online Quiz with score 70% on "Statistics and Research Methodology" conducted by Department of Mathematics, Periyar Maniammai Institute of Science and Technology, Tamil Nadu on *11<sup>th</sup> June 2020*
- Successfully completed the National level e-quiz on Management Principles organised by the Department of Business Administration, Thiru. Vi. Ka. Government Arts College, Thiruvarur on 10<sup>th</sup> June 2020
- Successfully completed the "NAAC Awareness Quiz" conducted by IQAC of B.H.S. Arts and T.G.P Science College, Jamkhandi on 8<sup>th</sup> June 2020
- Participated in the National Level Online Business & Commerce Quiz Competition conducted by Commerce Association, Department of Commerce, S.D. (P.G.) College, Panipat on 6<sup>th</sup> June 2020 and achieved a score of 30/60
- Participated and well performed in the Online Quiz on "Business Management and International Business" organized by BBA and BBA (IB) Department, MIT Arts, Commerce and Science College, Alandi (D), Pune on 3<sup>rd</sup> June 2020
- Received the Certificate of Appreciation for taking "*Stay at Home, Save lives Pledge*" and committed to abide and strictly follow the lockdown rules of government of India; Participated in the "Online COVID -19 Pandemic General awareness Quiz" with 80% marks organized by Department of Physics and Internal Quality Assurance cell, Rajarshi Shahu Arts, Commerce and Science college, Pathri on 26<sup>th</sup> May 2020
- Participated and secured 67% in the "National Level E-Quiz Competition on Research Methodology", organized by Post-Graduate Department of Commerce Sant Sohirobanath Ambiye Government College of Arts & Commerce, Virnoda Pernem Goa on 20th May 2020
- Participated and successfully completed the online COVID-19 Awareness Quiz organized by Maharishi Markandeshwar (Deemed to be University), Mullana on 17<sup>th</sup> May 2020
- Participated with an excellent performance in the online quiz on "COVID-19 Pandemic" organized by Library Division of Rajdhani College, University of Delhi during  $10^{th} May 12^{th} May 2020$
- Participated in the Online Quiz based on "COVID-19 Awareness Programme April May 2020" organized by Department NSS and Library of Shri Vasantrao Pharate Patil College, Mandavgan Pharata, Tal- Shirur, Dist- Pune.
- Successfully completed the online quiz on Aptitude and English Grammar organized by the Department of Humanities and Sciences, Sumathi Reddy Institute of Technology for Women, Telangana